**Reflection Process**

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Adapted from The Principal Portfolio, 2nd Edition (2000) by G. Brown and B. Irby

*Artifact: Identify the assignment. (Optional) Include any documents that support your completion of the assignment (documents may be scanned).*

 002.2 Complete a demographic study of the campus

*Describe: Describe the findings for the assignments.*

The demographic study provided the history of the campus and the community of which it is housed in. Despite the principal being the leader of the school, every staff member plays a pivotal role in the daily functions of the campus. Site based committees make important decisions regarding how the campus operates and staff and parents are the key stakeholders. The school met performance standards in the academic areas of math and reading when looking at STAAR results.

*Analyze: a. Describe the importance of the findings for the assignment.*

Assessments are important because they enable educators to answer many types of questions regarding student achievement, abilities, behavior, development, and skills.

*b. Include connections to your 5 year goals or desired position.*

This chapter is connected to my five year goal because as an educational diagnostician, I will be a member of a multidisciplinary team, also referred as an IEP, team that is responsible for planning, developing, monitoring, and evaluating specialized instruction and related services for a student with a disability.

*c. Compare/contrast elements in your findings to your experiences or previous knowledge.*

Currently as a first grade teacher I use a variety of assessment tools and strategies to gather relevant functional, developmental, and academic to determine if a student is experiencing difficulties and provide interventions to address areas of concern.

*Appraise: Critique or describe whether any of your findings were beneficial to you or not.*

 It is of great importance of anyone working on any campus to see how their campus performs compared to other campuses and compared with their own past performances. The data informs me of the needed areas of improvement and how I can first change the structure of my classroom, which can spill over to the campus. The findings were very beneficial for myself and go back and share with others on my campus.

*Transform: a. Describe any future ideas or insights you gained.*

I gained insight on the strategies that leadership wants to implement on the campus to improve areas of concern. In my classroom alone, I plan to increase parental involvement when we go on field trips and in other various activities on campus so that parents feel welcomed on campus. Also, create lessons that are engaging for my students in math and reading and better prepare them for STAAR test and life in general.

*b. Describe future plans for use of the ideas presented, including any changes in your current practices or, describe how the information confirmed your current practices and/or beliefs.*

In the future I will use professional standards to develop a high level of competence and integrity in assessment procedures through coursework and practice.